

UNIAPAC International

2017 - 2020

**Lord Jesus,
I ask you the grace of knowing you and loving you more
For me to become a faithful disciple
And, through my work testimony,
Be a missionary in the business world**

**I offer you my effort
To build a society which is
More just, prosper, solidary, inclusive and humane**

**Remain among us
And send us your Holy Spirit
To allow our intentions, words and actions
Fulfill your Will**

Amen

UNIAPAC's Statutes

- The new statutes were approved in the last General Assembly in Rome, Italy (Nov. 2017)
- The new Board of UNIAPAC International will be elected in this General Assembly
- Article #8: *“The Board shall validate the Union Strategy and its yearly program of activities upon proposal by its President”*
- This meeting is an opportunity to talk about the strategy for 2017 – 2020 before its submission
- Proposal to be discussed today: ***A Vision-Driven Strategy***

UNIAPAC's VISION OF THE FUTURE

Preliminary Proposal

**“UNIAPAC will be recognized
worldwide by its distinct
promotion of Business as a
Noble Vocation”**

UNIAPAC's Vision-Driven Strategy

- Creating and setting the Vision
- Communicating the Vision
- Building commitment to the Vision
- Organizing people and what they do so that they are aligned to the Vision

Analysis to be undertaken by each UNIAPAC's Local Associations

- Diagnostic analysis
 - Communicating the Vision
 - Diagnosing the present condition against the realization of the Vision
- Systematic Identification of gaps
- “Closing gaps” management:
 - Autonomy (each association has a particular situation)
 - Synergy (benefits from progress/successes/failures of other associations)

... Powerful alignment

UNIAPAC's Vision-Driven Strategy

*“There is no more powerful engine driving an organization toward excellence and long-range success than an attractive, worthwhile, and achievable **Vision of the Future**, widely shared.”*

(Burt Nanus)

Vision-Driven Strategy



- Creating and setting the Vision
- Communicating the Vision
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